MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, August 13, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, August 6, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

Unfinished Business

1. Petition of **OMAR DOMINGUEZ** for a hearing on his **discharge**, effective August 1, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-388**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

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- 2. Petition of **MELISSA BURSEY** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective March 14, 2013, from the position of Intermediate Typist Clerk, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-197**.

 OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO NOT SUSTAIN THE DEPARTMENT AND MAKE THE PETITIONER WHOLE FOR LOSS OF PAY AND BENEFITS FROM MARCH 19, 2013 THROUGH APRIL 20, 2013.
- 3. Petition of **DEBRA RENEE COLEMAN** for a hearing on her twenty (20) day **suspension**, effective October 21, 2013, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 13-500**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 4. Petition of **JOSE VIERA** for a hearing on his twenty (20) day **suspension**, effective October 28, 2013, from the position of Community Worker, Department of Public Health, **Case No. 13-517**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A

SETTLEMENT. HEARING CANCELLED.

- 5. Petition of **EDWARD FITHYAN** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Regional Administrator, CFS, **Case No. 14-163**.
 - THE COMMISSION RAISED THE PETITIONER'S INTERVIEW SCORE IN ORDER TO MOVE HIM TO BAND TWO.

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- 6. Petition of **JOSEPH PATRICKO** for a hearing on his **discharge**, effective June 13, 2014, from the position of Principal Radiation Protection Specialist, Department of Public Health, based on his claim of a Civil Service Rule 25 violation, Case No. 14-211. HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of JANET HONORATO for a hearing on her denial of reinstatement and discharge, effective March 26, 2012, from the position of Intermediate Clerk, Department of Public Social Services, Case No. 14-209. DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER).
- 8. Petition of **SONJA WRIGHT** for a hearing on the Director of Personnel's denial of her appeal of the work styles assessment score received in the examination for Management Fellow, Case No. 14-195.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

9. Petition of **DAVID BLOOM** for a hearing on his **probationary discharge**, effective June 2, 2014, from the probationary position of Public Information Officer I, Department of Animal Care and Control and County Service, based on his claim of a Civil Service Rule 25 violation, Case No. 14-207.

CONTINUED AT THE REQUEST OF THE PETITIONER.

10. Petition of **LINDA HOA** for a hearing on her denial of request for **medical reevaluation** in the position of GAIN Services Worker, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, Case No. 14-210.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

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ADJOURNED TO CLOSED SESSION AT 11:05 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 12. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 16, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-105**.

 OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO NOT SUSTAIN THE DEPARTMENT.
- 13. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the overall score and interview score received in the examination for Sergeant Custody Career Track, Case No. 14-142.
 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
- 14. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant Patrol Career Track, Case No. 14-143.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

15. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant - Dual Career Track, Case No. 14-144.

CONTINUED AT THE REQUEST OF THE DEPARTMENT

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CLOSED SESSION (continued)

<u>Unfinished Business (continued)</u>

16. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **overall score and interview score** received in the examination for Sergeant - Custody Career Track, Case No. 14-147.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:20 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:22 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Intermediate Commission Specialist:

Harry Chang

APPROVED BY THE CIVIL SERVICE COMMISSION ON AUGUST 20, 2014

ourence D. Crocker.

Lawrence D. Crocker

Executive Director